



News Tracker

2005 VOLUME 12

2004 NGM NATIVE CHRISTIAN CONFERENCE

Native Gospel Ministries of Canada, Inc. (NGM) hosted its ninth annual Native Christian Conference at the Metropolitan Bible Church in Ottawa from June 4 - 6, 2004.

Our special speaker this year was Richard Twiss, a member of the Rosebud/Sioux tribe. He is Cofounder and President of Wiconi International. Richard has been a national conference speaker for Promise Keepers and has been a guest on the Focus on the Family radio program. Richard, his wife Katherine, and their four sons live in Washington state.

Richard is a very effective conference speaker. He held the people's attention by occasionally blending his messages with stories and humour. His messages were focused primarily on presenting the gospel to Native people in a way that is meaningful and relevant to their culture. One non-Native pastor in Ottawa who attended one of the sessions made a comment that Richard crams a lot of content into each message.

Special music throughout the Conference was provided by Flaming Fire Ministries. They did a great job for us. Their music was well received and it really inspired the people during our worship services.

We taped the special music and the messages by Richard Twiss and had them edited in a studio. The set of CDs is available through our office if you are interested in purchasing them. I believe the material that Richard presented is very educational for anyone interested in Native ministries and cross-cultural communication. Some people who bought the CDs said they enjoyed listening to Richard and the music by Flaming Fire Ministries.

Attendance for the Conference this year was slightly higher in comparison to last year's Conference. Everyone enjoyed the close Christian fellowship throughout the weekend. Some made close friends with whom they can stay in contact during the year.



Group picture outside the Calvary Baptist Church.

On Saturday night, the Conference guests had a fellowship meal together at the Metropolitan Bible Church. After the meal we had our regular service in the sanctuary. On Sunday, June 6th, Richard spoke at the morning and evening services in Calvary Baptist Church.

The conference, as always, was free of charge. We rely upon goodwill offerings for the special guests' accommodations, meals, traveling expenses, honorariums and other related expenses. Although there were not a great many people at the Conference, the total offerings came to \$2113.03. We received other donations through our office during the year and we thank the Lord that we were able to cover all of our Conference expenses.



Richard and Katherine Twiss



Flaming Fire Ministries.



Church service at The Metropolitan Bible Church



Fellowship meal at The Met.

UPDATE

ON THE GO WITH DR. JOE

We were certainly on the go during 2004-2005, busier than ever with both scheduled and unscheduled visits to well known and new communities. We rejoiced with new believers and grieved with those experiencing loss, preached the gospel and counselled many, renewed acquaintances and enjoyed wonderful holidays with the family. Through it all we thank the Lord for His presence and protection.

On Easter weekend 2004, I was in Waskaganish, Quebec. The Waskaganish Cree Gospel Fellowship invited me to speak at their special Easter services on Friday, Saturday and Easter Sunday. There was a good turnout for the meetings.

I returned to Ottawa, then took my family to Moose Factory for a few days. While we were there I spoke six times at the Cree Gospel Chapel and twice on their radio program. And I went goose hunting for a few days. Unfortunately, while our camp in the swamp was flooded, Little Joe could not go with me.

May 1 - 2, I spoke at the Calvary Baptist Church Conference in Ottawa. As usual I spent most of my time in May making final preparations for the NGM Conference. In the afternoon of June 4th I spoke at the Eastern Gate Alliance.

Our 9th Annual NGM Conference in Ottawa was held on June 4 - 6, 2004, at the Metropolitan Bible Church. We were encouraged by having more people in attendance this year. One of our NGM Board members made a comment that this was one of our better conferences for awhile.



Flaming Fire Ministries

After the NGM Conference I went to the Cree communities of Waskaganish and Wemindji. This was my first visit to Wemindji. I led a one day grief workshop there and preached twice at the Anglican church. The Sunday



Men's fellowship meal in Wemindji.

morning worship service was in Cree and the evening service in English. It was encouraging to meet some born again believers in Wemindji.



The legendary Smiling Johnnie was in Moose Factory.

In July I spent a lot of time in the Cree communities of Ouje Bougoumou, Mistissini and Moose Factory. I took my family with me on a couple of my trips up north. During the second last week of July I was invited to take part at the Community Wellness Week in Mistissini. When that was finished I went to Moose Factory for the Mini-Residential School Conference. In both these gatherings I was a facilitator for workshops on the grieving process. I was also asked to be available for counseling services. The majority of the people I counsel have at one time made a profession of faith so there is always an opportunity to talk about spiritual matters.

We travelled many miles this summer, especially during the month of August. First we went to Waskaganish, Quebec, where I performed a wedding ceremony for my niece, Elaine. Then from August 11 - 15, I preached at the gospel camp meeting in Wikwemikong Reserve. This was the second year in a row I spoke there and we are starting to know more and more Native Christians from the surrounding areas.

After the meetings ended we began our long trip to Edmonton, Alberta. I was invited by the Native Alliance Churches to speak at their General Assembly at a camp resort in Lake Nakamun. It was nice to see again a number of Native Christians and white missionaries that we have known over the years. We really enjoyed our time there and the people appreciated the ministry of the Word of God.

On our way back to Ottawa we made a point to see the West Edmonton Mall. The main attraction for kids in the Mall is the rides where most of our time was spent. After our stop in Edmonton we went to Banff so Little Joe could



*Mr. & Mrs.
Darryl House
were married in
Waskaganish.*

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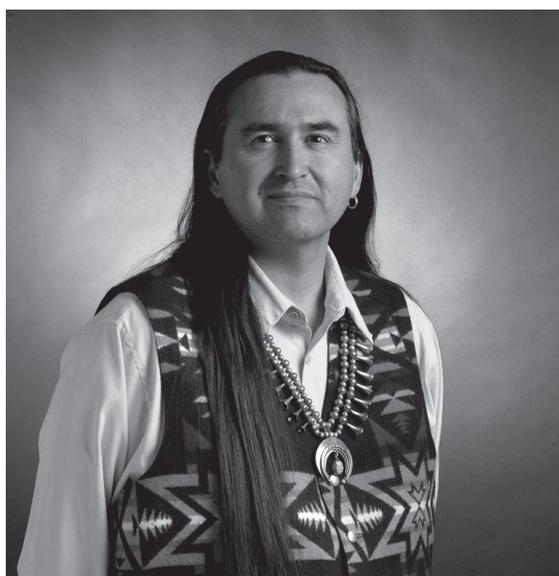
Native Gospel Ministries
of Canada, Inc.

**Tenth Annual
General
Conference**

KEYNOTE SPEAKER

Richard Twiss

of Wiconi International



**Equipping the Church to
Meet Tomorrow's Challenges**

Richard Twiss is a member of the Rosebud Lakota/Sioux tribe. Cofounder and President of Wiconi International, Richard is also a member of the International Reconciliation Coalition. He has been a national conference speaker for Promise Keepers and has appeared as a guest on the Focus on the Family radio program. Richard, his wife Katherine, and their four sons live in Washington state.

Special Music by:
George and Rick Small
Darrell and Marilyn McLeod
Darryl Salt



OTTAWA, ONTARIO
June 3-5, 2005

Metropolitan Bible Church
on 453 Bank Street at Gladstone.

Conference Schedule

Friday June 3rd 7PM

Saturday June 4th 10AM and 7PM

Sunday June 5th, 6PM

The Annual Conference is a wonderful time to be encouraged from the excellent preaching, testimonies and singing. Be sure to attend.

Contact Dr. Joe Jolly
at (613) 739-0112 or
e-mail drjjolly@sympatico.ca

UPDATE

ON THE GO WITH DR. JOE

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Wedding guests in Waskaganish.

see the mountains. As a fun part of our trip we also stopped at the Calgary Zoo. In Saskatchewan, we stayed one night at the Pilgrim's Inn in Caronport, where Sheila attended to some business at Briercrest Biblical Seminary. The last time I was there was 10 years ago. It brought back a lot of memories for me. After that we went to Winnipeg, Manitoba, to visit some Native Christians we know there.



Native Alliance Conference in Lake Nakamun.

Native Alliance Conference.



Native Alliance Conference in Lake Nakamun.

that had a big TV and a swimming pool. His most popular choice was the Hampton Inn & Suites.

In September I had my second visit to Wemindji, to do a grief seminar at the Wemindji Wellness Centre. The sessions were very well received and I had real freedom to share the eternal truths about life and death. While I was there I spoke at a men's fellowship meal, with about 50 Native men in attendance. The next day I spoke at the women's fellowship meal with about 120 women in attendance. As well, I did some individual counseling and spoke on the local radio station. I sold all the grief books, cassette tapes and CDs



Little Joe enjoying the rides at the West Edmonton Mall.

I had on hand. The band administration bought the last 20 books I had with me. I have been very encouraged by the response in Wemindji.

On September 21 - 24, I made an unscheduled visit to Eastmain, Quebec, because of a crisis in that community. Chief Edward Gilpin invited me to come and help the people who were going through a grieving process. Three people from the community died as a result of a car accident just outside of Amos. In Eastmain I led two grief workshops and went to the school to talk to the students about the grieving process. I also spoke on the radio. On my way back to Ottawa, the Chief wanted me to talk to a couple in the hospital who were involved with the accident. I got a ride with a Native couple from Eastmain to Amos, about an 8 hour drive. We talked about spiritual things almost all the way to Amos. I know the seed has been planted in their hearts and I expect to see them again in the near future.

During the first week of October I counseled a family who were going through a crisis. They came with some of their children to Ottawa to get away from their community for a few days. In March 2004 their parents died two days apart and that was difficult for them to accept. It wasn't hard to talk to them because both parents had been Christians for a number of years. The seven children I counseled are adults now and each had made a profession of faith when they were young. None of them are walking with the Lord but they were open to talk about spiritual things.



Grief seminar participants in Wemindji.

Around the middle of October I went to Waskaganish for counseling services. While I was there I spoke at the Waskaganish Cree Gospel Fellowship. The people there like special music so I sang a few songs before each message. It was encouraging to see Chief Robert Weistche and his wife Sherry in the evening service. Since my sister Gertie knows them very well we went to their home after the service. Sherry plays the guitar and she sang a couple of the gospel songs she knew.

I spent the first week of November at a Native Christian Retreat in Blind River, Ontario. This is an outreach ministry coordinated by one of our NGM Board Members so I made a point to attend.



Grief seminar in Eastmain.

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MESSAGE

A MISSION FOR OUR PEOPLE

A Summary of the Message by Richard Twiss
at the Annual Native Gospel Ministries Conference
June 4 - 6, 2004

Richard Twiss's message at the 2004 Annual Native Gospel Ministries Conference, centered on themes related to the ministry of "Wiconi International." The word Wiconi means 'life,' and Richard's desire is for the Native American people to experience the abundant life that the Bible promises. Themes included the historical context of missions toward the Native American people, God's purposes and vision for the North American peoples, God's hand in the multiplicity and diversity of cultural identities, and biblical principles for unity in the body of Christ.

Twiss sees his ministry as one of reconciliation and healing. He is committed to help bring about a powerful ministry of reconciliation and healing within the body of Christ. Historically, Europeans who witnessed the Gospel message to the indigenous community of North America left a trail of woundedness and shame. Often, well intentioned missionaries seemed more interested in assimilation to the dominant North American culture than in bringing the message of the Gospel, which is one of hope and freedom in Christ. Native Americans have often been required to turn away from their cultural roots and heritage, their only known way of life, to become Christians. In their lack of foresight, missionaries demonized aspects of Native tradition and protocol. Twiss impresses the point that by understanding the history and worldview perspectives of North America's "host people" the church will discover some invaluable insights into reaching the world for Christ.

Billy Graham said that "The greatest moments of native history may lie ahead of us . . . the Native American has been a sleeping giant . . . he is awakening. The original North American natives can become the evangelists that can help win North America for Christ. Remember these forgotten people."

Twiss believes that Native people are part of an "emerging indigenous wave in world missions." Native people are no longer the impoverished mission field, but rather "co-equal partners in the life, work and missions of the church of Jesus Christ around the world." The role of first nations in the church is changing. "God did not create us to serve as a mission field; we have significant contributions to make in the fulfillment of the church." And because of "clashing world view values" first nations have not been recognized as co-equal partners in the church.

Twiss believes that the Gospel message needs to be presented in a culturally relevant way. He unfurls the cultural

diversity of the indigenous community as a flag of worship to the Lord. He looks at bringing healing and restoration by deconstructing allegations that indigenous ways equate to evil. He believes that it is not only acceptable to worship God with diversity but that it is in God's plan and purposes.

Twiss makes the point that God's admonishment to Paul in reaching the Gentiles required him to re-evaluate his views about this people group. God's message to Paul is relevant today when witnessing to the indigenous community. The messenger should 'become all things to all people' so that the message of salvation can penetrate and get past the cultural barriers.



Richard and Katherine Twiss

Twiss brings to light the need for contextualization. In other words, incorporating Native American practices and protocol in reaching the indigenous community. The covenant of Jesus Christ with the church made it possible to love one another in the midst of radical diversity. The church is the body of Christ, and just as a body has many parts with a variety of functions, all working toward a common goal, so too the body of Christ. The church is built with different parts with a variety of functions. The church body needs to have all the parts working together

and each part is critically important in God's overall plan and purposes. And, although the church is made up of innumerable cultural expressions, there is only one body that the church is baptized into, only one mediator between God and man, and that is Jesus Christ. "There is only one body and one spirit into which all Christians are baptized; there is one Father of all and only one mediator." There is no other way to heaven except through Christ.

In the midst of the singularity of who God is there is multiplicity of culture. Problems emerge when cultural preferences begin to substitute for biblical principles. If the church loses its appreciation of multiplicity it loses the ability to appreciate the differences in the body of Christ.

In summary, Twiss's message is one of reconciliation and healing. He seeks to partner with other believers and develop relationship based upon the covenant of Jesus Christ. His vision is, "To serve the Church as a bridge builder and consulting resource to see Native people come to faith and life in Jesus Christ and fulfill their God given place in the Body of Christ."

- Teri Murray

TESTIMONY

Pressing On Toward The Goal

A Testimony by Walter Katapatuk

I was happy at the time before God saved me. I was not aware yet what my life was like. I did not know that my life was lost in sin. I did all kinds of wrong things. I would hurt people when I was intoxicated from drinking. I would fight my wife when I didn't know what I was doing. My children were unhappy and not well looked after because of our drinking. Then after awhile I heard the gospel being talked about. It had an impact on my life very quickly. The Lord started to speak to me about a lot of things in my life.

I heard the good news as I began to look at God's Word. As a result it spoke to me about more wrong things in my life. Then I understood that I was completely lost, and the things that I used to do, like drinking, no longer made me happy. When I saw the bottles of alcohol in the refrigerator, I felt uncomfortable. That was one of the first areas that God spoke to me about. Later on, even when I tried to take a drink, I could not do it.

Then one time there was a church service. My wife and I were ready to leave to go into the bush. But my wife told me she wanted to go to church. It was about a year after she was saved, and I was not saved yet. Before I knew it, I told her to wait for me. I said, "I too would like to accept Jesus. We are going to send the devil away from my life." I knew the Lord was speaking to me.

We went to the church service. As soon as they sang the song after the prayer I felt the Lord moving in my life. I felt something on my heart and chest and then on my head. Something would move here and there. I knew where this feeling came from, but I did not move where I was sitting. Then I felt the same feeling again throughout my body. I knew then that the Lord was calling me. After feeling it the third time, I felt like I was starting to forget my surroundings. The next thing I knew I was up at the front. Ross Maracle was there at the time and he prayed with me. After they prayed for me and I left the place, I felt different. I felt light and felt so clean. I knew it was from the Lord. When I went outside I felt light, just like my feet felt light. The Lord told me again that He had taken away all the heavy things from my life. He gave me a new life.

I still had my tobacco, three cigarettes in my pack. I told my wife that I would smoke them and see what happens. After I smoked half the cigarette I started to feel like I was forgetting again. I knew again that this was from the Lord. After a while I lit another cigarette. I could only smoke half of it and I started to feel like forgetting again. There were three cigarettes and the same thing happened to me each time. I was not able to smoke a whole cigarette because I would feel like forgetting things around me. I knew the Lord was working, cleaning up my life.

That is what it looks like when God gives us something. Even though your life may not be good, it is not hard for Him to change it. The Lord shows His salvation to those whose lives were ruined. The person who is saved knows the kind of life he had in the past, and he also sees the new life he has in Christ. God is the only one who can change all things like alcohol. Hurtful things that I used to do stopped. I praise Him for all He's done for me. When they take me to the

hospital when I am sick, He is able to heal me. I believe that I have healing and life through Him each day.

The Lord speaks to me through His Word to listen to what the Holy Spirit says to me. Jesus said, "But you will receive power when the Holy Spirit comes on you." (Acts 1:8) He will teach you all things and be with you. That's the Christian life. I don't listen to man. My desire is to know God first, to listen to God's Word. It helps me a lot when His Spirit reveals to me what God said of the things He promised, and the things He does not want us to do. I want to know what are the things God's Word teaches us to have in our lives.

And I am telling the truth when I tell a person, "I love you." I love my wife. That's where my children saw the change in me because they saw what my life was before. And when I got saved they knew what life is really like. The Word of God says, "Believe in the Lord Jesus Christ, and you will be saved – you and your household." (Acts 16:31) I saw what God said come true. He saved all my children.

I meet trials and testings everyday. When Jesus was tempted by the devil He used the Word of God to defeat him. When the devil tested Him with questions He replied, "It is written." He didn't yield to the devil's temptations. God's Word is wonderful because when the devil tempts we can resist him through God's Word.

When I do something wrong I ask God right away to forgive me. I make mistakes sometimes. I'm aware sometimes that what I say is wrong. Jesus said the Holy Spirit will tell you. I feel convicted when I know I do something wrong to someone. Right away I know that I don't like it, and I want to tell that person that I am sorry for what I did. I ask him to forgive me. And I forgive others. When we do those things that God wants we will have power and strength in our Christian walk.

I thank God for sending His Son Jesus Christ to take our place on the cross so that we can have life. I praise Him. There is no one else who loves us so much that He would give His life for our sins. Many times I think about the things I go through and then I ask my wife, "What did Jesus think when He hung on the cross for our sins?" We seem to have a hard time when we feel a little pain in our sickness. It was much harder for Him.

I am not able to fully thank Him, while I am still living, for what I feel in my life. When I feel my sickness I'm reminded that I gave Him all of my life. I thank Him today that He still keeps us, including my children. I praise Him too for He is using my children for His service. This really lifts me up and the Lord speaks to me a lot in that area. I thank Him that he has given me the ability to read His Word, to share what He has done for me and what He wants my life to be.

The Lord does not want anyone to perish but all to come to repentance and have eternal life. He helps us to believe and to understand the message. He has gone to prepare a place where we will go. He gives us an opportunity to talk about Him. He keeps us everyday and provides everything for us, our food and our very breath. He gives a new day each morning and what we will do that day, to make our lives right, to be happy when we wake up from our bed, to praise our God. For He has taken our old way of life. He wants to make us all new. He is the only one that can help us. Jesus is the only one who has the ability to pay for our sins. I believe Jesus is going to come again like He said. He will take those who are saved to be with Him. I have so much to thank Him for. God wants every one of us to share what God's Word says so people can hear it. For every one who hears me, I will ask the Lord to help them understand what the Lord has given me to share at this time.



Walter Katapatuk, 76, and his wife, Janie 72.

UPDATE

ON THE GO WITH DR. JOE

Continued from page 4



Gospel music was part of the grief workshop in Eastmain.

is a Christian and the Crisis Coordinator there was very encouraged by the response to both workshops.

In Kashechewan I counseled a man who had recently lost his wife. He brought his whole family with him to the session. He told his children that he was grieving but he also had hope in the Lord. Both he and his wife were Christians. He wanted his children to hear the Word of God and to also consider following the Lord. I've had some good sessions counseling with people but that one stands out in my mind.

I've been thankful for the many opportunities to speak on the radio. When I was in Ouje Bougoumou before Christmas I gave a Christmas message on the local radio program. I was also asked by the CBC Regional North to give a brief Christmas message on the radio and share words of greeting to the people in the various Cree communities of Quebec. I felt privileged to do that.



Little Joe celebrates his 9th birthday on October 26th.

Since 1994 my ministry has mainly been with the Cree communities.

For our Christmas break we went to Moose Factory because Little Joe said he wanted to see his aunts and to go sliding. We had a wonderful Christmas and it was good for us to spend time with our family members. While we were in Moose Factory I ministered at the Cree Gospel Chapel, spoke at their Christmas Eve service and at their annual Christmas banquet, preached twice on Sunday and spoke on the radio. The Christians appreciated the ministry of the Word and the special music. We got back to Ottawa on New Year's Eve.

In January 21 - 23, 2005, I was invited by the Waskaganish Cree Gospel Fellowship to speak 5 times at their annual gospel meetings. Two adults were saved there. Both of them had been attending church regularly during the year so the Word of God had already been sown in their hearts. As far as I can remember this is the first time that people were saved under my preaching in my home reserve. The Christians in the whole community were rejoicing and praising the Lord when they heard the news of two more people being saved.



Ed Sealy was the special speaker at the Native Christian retreat in Blind River, Ontario.



The facilities and meals were excellent at the Galilean Bible Camp.

Right after the gospel meetings in Waskaganish were finished I went to Eastmain for three days. There was a suicide in the community and the Cree Nation of Eastmain invited me to come and do a grief seminar and individual counseling. There was a very good response to all the sessions and the people who organized the meetings were very encouraged by the attendance. While I was there I had plenty of opportunities to share the gospel with the people. The Native people in Eastmain seem very receptive to the gospel at this time.

The month of February was busy for me. During the first week I went to Ouje Bougoumou for counseling services. I talked to a lot of people. One of the blessings for me was to help a woman recommit her life to the Lord. She prayed from her heart and said she felt good after praying.



Two ladies from Kashechewan who took the workshop on leadership.

Two days after I got back to Ottawa from Ouje Bougoumou, I had to leave for Chisasibi on an emergency call, because of the many deaths in the community during the past couple of months. I was asked by the Mental Health Program and Social Services to help out with grief counseling. When I counsel I use the Word of God because I know that it is powerful and it gives the people the strength and comfort they need. In Chisasibi I counseled a number of people and I had the joy of praying with two women to receive Christ.

During February I also went to Waskaganish and Wemindji. In Wemindji I spoke at a banquet attended by those who had lost a loved one during the course of the year. After I shared I gave opportunity for anyone who wanted to share their grief experience, and several people shared. That was a highlight for me on my trip.

On March 6th I spoke at the Fellowship Baptist Church of Kanata, one of the

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MOTIVATIONAL CHRISTIAN LEADERSHIP

PART FOUR

THE DANGERS OF LEADERSHIP

1. Pride
2. Egotism... It is the practice of thinking and speaking much of oneself, the habit of magnifying one's attainments or importance.
3. Jealousy... Jealousy is a near relative of pride.
4. Popularity
5. Infallibility... Even the divinely called and spirit-filled apostles made mistakes that required divine overruling.
6. Indispensability... God is not short of workers that you cannot be replaced.
7. Elation and Depression
8. Prophet or Leader
9. Disqualification²⁵

DISCOURAGEMENT FOR LEADERS (WRONG MOTIVATIONS)

1. When results are few and far between a leader gets discouraged.
2. Some leaders don't handle criticism from others very well.
3. Sometimes a leader gets little co-operation.
4. Loneliness is the price of leadership.
5. Sometimes a heavy workload seems too great to bear.
6. Disunity is a heavy burden for a leader to bear.
7. Leaders are not exempt from having personal problems.
(If you don't have problems you are not human.)²⁶

WHAT MOTIVES SHOULD SPIRITUAL LEADERS HAVE

1. Do everything to the glory of God. (I Cor. 10: 31)
2. The spiritual leader must constantly seek to win the lost to Christ.
3. Paul said he worked hard at the maturity of believers.
4. Serve out of love of Christ.
5. A heavenly reward is motivation for service.²⁷

ORGANIZATIONAL PROBLEMS THAT CAN CAUSE RESISTANCE TO AUTHORITY

1. No job descriptions.
When people do not know what to do, they get frustrated and resist authority.
2. No follow-through by the leadership
When a person submits a request to the leadership and it is ignored or neglected, attitudes of resistance develop immediately.
3. No explanations
Example: Moving a few offices around, relocating people without explanation, can cause problems.

4. Showing partiality

Start paying attention to one staff member more than another at the same level, and you'll see some resistance to authority.

5. Demanding extra work without asking

When a leader simply tells an employee what he wants them to do and it is not part of the person's regular job, an attitude or resistance can easily develop.²⁸

THE SOURCE OF AUTHORITY

A. God is the Source of Authority

1. Without God, there is no moral foundation for authority.
2. Authority is based on submission to God Himself.
(James 4:7,10)
3. Authority is based on a godly life-style (Heb. 13: 7)
4. Authority is based on your love for people. People respond to loving authority.
5. Authority is based on a servant's heart.

Spiritual leaders will seek to make those who work under them more effective. They will serve them in every way possible; they will try to make conditions and situations affecting their work as pleasant as possible. They will give them opportunities and challenges to grow and develop under their leadership without trying to suppress that growth for selfish reasons.²⁹

B. Ways to Get Authority

1. Authority comes through decisions you make.
2. Authority comes through delegation by others. When your employer gives you authority it comes to you by delegation.
3. Authority exists when you established or started a ministry. Whenever a person develops something from the beginning, it is his baby.
4. Authority comes through financial support. This can be dangerous. Money does buy power, whether we like it or not. A wise leader will do all he can to keep people from exercising authority because of financial support. A gift is not a right to exercise authority. A gift should be based on love, not a desire to control another person or organization.
5. Authority comes through experience.³⁰

WHY DO WE NEED A STRATEGY?

A. A good strategy is composed of the following five things:

1. *Objectives* - the basic purposes of the organization.
2. *Goals* - the specific ways in which the purposes of the organization will be measured and accomplished.
3. *Priorities* - the factors that determine when and why things are done.
4. *Planning* - the process used to achieve the goals (includes personnel, resources, obstacles, and evaluation).
5. *Guidelines* - the moral and ethical framework in which the organization will seek to accomplish its goals.³¹

B. Why Do We Need a Strategy?

1. Without a strategy we don't know why we are doing what we are doing.
2. Without a strategy, we lose interest in what we are doing.
3. Without a strategy, people don't know what to do.
4. Without a strategy, we don't know how to get things accomplished.
5. Without a strategy, we have no way to evaluate what we're doing.
6. Without a strategy, we reveal a lack of commitment in the exercise of spiritual leadership.
7. Without a strategy, we will easily give up in a crisis.

It takes time to develop a strategy. Happy the Christian organization that has a strategy which demands a long term leadership. Leaders who do not care what happens and do nothing to change things are only revealing that they are not worthy to be leaders.³²

LEADERSHIP PROBLEMS IN LOVING PEOPLE

1. Some leaders are too busy - causes leader to be insensitive to people.
2. There are too many demands upon himself. The worst problem the leader has is himself.
3. Some leaders are too impatient with the people around them.
4. Some are too insecure about their own position of leadership. Many leaders feel threatened by bright and promising leaders.
5. Leaders may be too sensitive about what other people think.
6. Leaders may be too afraid of close relationships. It is dangerous to share too many personal things with people who are not close friends.³³

LEARNING TO LOVE PEOPLE

1. Learn to show love to everyone and at all times.
2. Consider the needs of the people.
3. A leader can destroy his effectiveness if he cannot be trusted.
4. Maintain self-control.
5. Be sincere.
6. Forgiveness.³⁴

The real answers to a leader's need for loving people is to know and experience God's love. Some people are difficult to work with and to understand. There are times when we must "put up" with them in love. God puts up with us.

ARE YOU A LEADER?

A. Degrees of Leadership

1. Some do well with a group of 10 people but fail in leading 1000.
2. There are different styles of leadership. Some like to work at desks. Some like motivating people to action.

B. Test for Leadership

1. The call of God... In spiritual leadership, it is imperative that a person knows God has called him to a role of leadership.
2. Personal desire... Leaders who lack a strong personal desire for leadership are usually ineffective and weak leaders.
3. Maturity... Forget about spiritual leadership if you are still a

4. Experience... It's tough to know if you are a leader when you have never led anyone.
5. Confirmation by others
6. Results... Are there any results occurring from the exercise of your leadership? Were goals reached?
7. Knowledge... Learn all you can about leadership.³⁵

CONCLUSION

Sometimes you will feel that being a leader is not worth it. You will receive complaints and criticisms from people because you are in the position of leadership. Never quit! You may change things or situations but don't ever quit.

Leaders are made - not born

References

- ³⁵ Sanders, *Spiritual Leadership*, 225-39.
³⁶ Hocking, *Be a Leader People Follow*, 93-102.
³⁷ *Ibid.*, 103-6.
³⁸ *Ibid.*, 116-8.
³⁹ *Ibid.*, 120-7.
⁴⁰ *Ibid.*, 127-9.
⁴¹ *Ibid.*, 132.
⁴² *Ibid.*, 133-41.
⁴³ *Ibid.*, 162-7.
⁴⁴ *Ibid.*, 168-70.
⁴⁵ *Ibid.*, 185-90.

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Rev. Ken Antone Receives Doctor of Divinity (D.D) Degree



Ken Antone

Rev. Ken Antone is a well-known evangelist and preacher who is highly respected by native people in both Canada and the United States. He grew up on the Oneida Indian settlement near London, ON, and attended the Mt. Elgin residential school.

Following his conversion in 1947, he concurrently attended London Bible Institute and

pastored the Oneida Fellowship Baptist Church. While on a preaching and singing trip with the Claus Indian Family, Ken "caught the vision for Indian evangelism." In the late 1950s, he and his family moved to Oklahoma where they served as missionaries with The American Indian Crusade.

The Antone family sang together and had opportunities to perform at the Expo 67 and Expo 86 world fairs, the Grand Ole Opry, the international music conference, and the 1976 Summer Olympics. In 1972, their ministry evolved into full time evangelistic work including city-wide crusades, television, and radio ministry, and travelling throughout the United States and Canada. Many lives were influenced by their ministry.

Since 1981, Rev. Antone has served as the General Director of the American Indian Crusade. After the death of his first wife in 1989, the family continued to travel and sing together for a couple of years before shifting the focus to evangelism and interim pastoral roles. Rev. Antone continues in these roles with his wife, Janis. They reside in Oklahoma City and together they have five grown children, four grandchildren, and one great-grandchild.

Briercrest Family of Schools is pleased to present Rev. Ken Antone as a worthy candidate to receive the degree, Doctor of Divinity (D.D.), honoris causa, in recognition of his outstanding contribution to building the kingdom of God.

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UPDATE

ON THE GO WITH DR. JOE

Continued from page 7



Gospel meetings at the Waskaganish Cree Gospel Fellowship.

non-Native churches in Ottawa where I have spoken a few times over the years.

On March 11 - 13 I spoke at a staff retreat for the Waswanipi NNADAP Program. The meetings were held on the outskirts of Senneterre, Quebec. Most of the retreaters were women and they had a great time just being together with their coworkers and colleagues. I was sorry that I didn't take my family with me because Little Joe would have enjoyed sliding on the steep hill.



Darryl Salt, Jamie Jacob, Sobia and Joe Stepben provided the special music at the gospel meetings in Waskaganish.

My next trip took me to Mistissini. I was invited to be one of the facilitators for the Conference on the Residential School Days. I was assigned to speak on the topic of "Forgiveness." I was also asked to do a presentation on the



There was a good response for the grief workshop in Eastmain.



Staff retreat for the Waswanipi NNADAP Program.

grieving process during the Community Wellness Week. As well, I did some individual counseling, and on Sunday I spoke at the community service. I took my hockey equipment and managed to play some shinny hockey there.



Grief workshop during the Community Wellness Week in Mistissini.

For the Easter break we went to Eastmain where I spoke one night at the gospel meetings. On Easter Sunday I preached at the Anglican Church.

I went to Waskaganish for counseling services, and shared twice at the Waskaganish Cree Gospel Fellowship. I was able to follow-up briefly with the two people who accepted the Lord at the gospel meetings in January. I wasn't able to stay for the whole day on Sunday because I had to catch a flight at 5:30 p.m. to Val-d'Or where I had my van parked. The plane landed at 6:30 and I left right away for Mistissini. I did three days of individual counseling there. An Ouje Bougoumou police officer took his own life on April 4th and some people in Mistissini were affected by that. While I was there I prayed with a man to accept the Lord. He has been through a lot in his life.

After I got back to Ottawa we left the next day to go to Moose Factory. I was asked by the Cree Gospel Chapel if I could supply the pulpit for two Sundays during the goose break. While we were there I took Sheila and Little Joe with me to our goose camp for a couple of days. This was their first experience in the bush during the spring. Before I left for Moose Factory I went to a studio in Kanata and made three CDs for the Cree Gospel Chapel's radio broadcast. Each CD contained a 20 minute message and the rest was filled with gospel music and testimonies. The prerecorded messages were aired for three consecutive Sundays.

Again we thank you for your prayers for us, and encourage you to pray for the ministry as God leads us forward into another busy year.

